

**TARGET** } Taking a Reflexive approach  
to Gender Equality for  
institutional Transformation



# TARGET-GEECCO CONFERENCE

## March 11<sup>th</sup> 2021



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# Gender Equality at UH2C

Pr. Aawatif Hayar (President of UH2C)

Pr. Mina Bettachy (Coordinator TARGET at UH2C)

# OBJECTIVES OF UH2C Action Plan for Equality

Establish an equality policy at UH2C

Develop a culture of gender equality at the university

Involve more women in decision-making at the university

Involve more women in research projects

Encourage women's access to decision-making positions at UH2C

Strengthen skills and build leadership

## IMPLEMENTED MEASURES and UPCOMING ACTIVITIES

- Diagnosis of gender (Data collection gender issues perception)
  - Charter and Gender Equality Commission (GEC)
  - Data collection and dissemination activities
  - Workshops for building capacities
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- Relaunching the action plan of the GEC
  - Installing local GEC at different institutions of the UH2C (with the involvement of the community of practice)
  - Reflexion on organisation of gender PhD courses
  - Organising a **national conference** to share UH2C experience in gender equality implementation with professors, researchers, administrative staff from national higher education organisations

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# THANK YOU!

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